Creating Faith-Sensitive Relationships & Sex Education at Bradford Girls' Grammar School



The school is committed to delivering the statutory RSE curriculum in an approach that is sensitive to the faiths of all our school community.

A thorough RSE Consultation was undertaken in 2020-21, an outline of which can be seen below. Following this, the school has taken additional steps to review and refine the delivery approaches. This document provides a summary of actions taken by the school:

The Consultation Process (December 2020-February 2021)

The following staff were involved in leading the consultation sessions:

- Keeley Poole, Head of Lady Royd
- Measha Harris, Senior Leader Safeguarding
- o Karen Walker, PSHCE Co-Ordinator Primary Phase
- o Grace Webster, PSHCE Co-Ordinator Senior Phase

The Process:

- 15th December 2020: A face-to-face parents meeting held at school in which the proposed policy, curriculum delivery schedule and frequently asked questions presentation were shared with parents and explained in detail.
- **17th December 2020:** to 4th January 2021: The documents and presentation were available to view online on our school website. Parents were invited to share their views by emailing the dedicated consultation email address: consultation@bggs.com.
- **10th February 2021 at 4.30pm:** The last consultation took place securely over Microsoft Teams which enabled any parents who worked during the day to attend and share feedback to the proposed schedule.

Further Actions:

Actions taken	Changes we made to the Curriculum and Teaching Approaches
Stakeholder* meeting to discuss how the school could improve delivery of RSE in a more faith- sensitive way *Stakeholders included: parents, Bradford Council, Bradford Council of Mosques, Bradford Council's PSHE Leader, Toller Ward Councillors.	 Agreed: For Bradford Council share the Islington scheme (You, Me, PSHE) and resources and for the school to review it against the Jigsaw scheme BGGS to create a focus group to review the curriculum and teaching approaches BGGS to hold parent information sessions prior to commencing teaching on a termly basis BGGS to visit other schools identified as having good practice BGGS to make relevant changes to their curriculum and teaching approaches, whilst still ensuring that the statutory content is delivered.
Review You, Me, PSHE scheme against Jigsaw Scheme	 The two schemes were compared and some changes made to the school's curriculum plan: The Puberty topic is planned for Year 4 in Jigsaw and Year 4 in 'You Me'. BGGS have moved it to Year 5. It is revisited again in Year 6 in both schemes. The topic on Body Parts is planned for Year 1 and 2 in Jigsaw and Year 2 in 'You, Me, PSHE', both schemes have visual images to share and a range of biological vocabulary. BGGS will introduce in Year 2 with a reduced

Our priority is to make sure we cover the statutory curriculum in a way that is faith-sensitive and accessible to all of our community.

	 amount of scientific vocabulary compared to recommended list and the cartoon images of body parts will not be shared. Both schemes have optional lessons to teach about sex and conception in UKS2. BGGS will not teach these lessons.
Review 'Creating Faith-Inclusive	Identified matters sensitive to faith communities, including age
Schools' June 2021, Kirklees	appropriateness, encouraging children to be confident, and faith
Parents and Community Alliance	perspectives. Reviewed lesson plans for each sensitivity from the Islamic Faith perspective and made appropriate changes.
Parent Information Sessions	Termly parent information sessions for the year:
	Term 1: held on 27 th September 2021.
	Term 2: held on 24 th January 2022
	Term 3: held on 5 th April 2022
	Teachers from every year group (Reception to Year 11) were present with all
	the resources and lesson plans for the term.
Visit to Feversham Academy	Secondary school leaders of Personal Development and PSHE visited
	Feversham Academy to look at their RSE curriculum and resources, developed by the Association of Muslim Schools.
Visit to Feversham Primary	Primary school leaders are contacting Feversham Primary to arrange a
	meeting. This school has been highlighted as having good practice by
	Bradford Council.
Visit to Belle Vue Girls	Secondary school leaders have visited Belle Vue and met with their leaders,
	and have shared good practice around the consultation process, curriculum
	and teaching approaches.
Staff Training	Bradford Interfaith Team provided Community Faith and Diversity training for
	all staff (Sep 21).
	Primary and Secondary training plans have been produced specifically for the
	teaching of RSE.
	Use of specialist training providers, Step 2, as recommended by Bradford
	Council.
	Use of the Kirklees Parents and Community Alliance guidance to provide
	training for staff.
Focus Group	Meeting held 6.12.21 to review resources for Spring Term.
Focus Group	Meeting held 5.4.22